

~~(2) Every employer shall whenever the Secretary or any other officer authorized by him requires in person or by notice in writing to produce the records in respect of the building worker, shall deliver such records to the secretary or officer concerned in time and if the records are not returned he shall issue a receipt for the records so retained by him.~~

~~275. *Transfer of accumulation in any existing Welfare Fund.*— (1) If a worker who becomes a member of this Fund, the concerned authorities shall transfer deposits from existing fund in the name of that member to this Fund.~~

~~(2) The authority of the other welfare fund shall furnish to the Secretary or any other officer authorised by him in this behalf, a statement showing the total accumulation in the credit of every member on the date of transfer under sub-rule (1) and the amount of advance if any taken by the member.~~

276. *Maternity benefit.*— The women employees who are beneficiary of the Fund shall be given Rs. 1000 each as maternity benefit during the period of maternity on an application made by her in Form No. XXXIV with such other documents as may be specified in this behalf:

Provided that this benefit shall not be allowed for more than twice.

277. *Eligibility for pension.*— A member of the Fund who has been working as a building worker for not less than one year after the commencement of these rules shall on completion of sixty years of age be eligible for pension. The pension will become payable from the first day of the succeeding month to the month in which he completes sixty years of age.

278. *Procedure for payment of pension.*— (1) An application for pension shall be submitted in Form No. XXXV to the Secretary of the Board or the officer authorised by him for the purpose.

(2) If in the opinion of the Secretary of the Board or the officer authorised by him, the applicant is eligible for pension, he shall sanction pension and send the pension sanctioning order to the applicant:

Provided that no application shall be rejected unless the applicant has been given an opportunity of being heard.

(3) If it is found that the applicant is not eligible for pension, the application shall be rejected, and the applicant informed accordingly.

(4) The applicant may file an appeal before the Board against the decision taken under sub-rule (3) within sixty days from the date of the receipt of the order:

Provided that the Board may for sufficient reason in writing condone the delay upto one year in filing the appeal.

(5) The amount of pension shall be one hundred and fifty rupees per mensem. An increase of ten rupees shall be given for every completed year of service beyond five years. The Board may, with the previous approval of the Government revise the pension.

(6) The pension sanctioning authority shall maintain a register in Form No. XXXVI.

279. *Advance for purchase or construction of house.*— (1) The Board may on application by a member, sanction an amount not exceeding fifty thousand rupees as advance for the outright purchase of a house or for the construction of house. The beneficiary shall along with the application in Form No. XXIX produce such documents as may be specified by the Board.

(2) No advance under sub-rule (1) shall be sanctioned to those who do not have membership in the Fund continuously for five years and having fifteen-years service for superannuation.

(3) A completion certificate shall be submitted to the Secretary of the Board within six months from the date of withdrawal of advance. The amount sanctioned as advance shall be recovered in equal installments as may be fixed by the Board.

280. *Disability pension.*— (1) The Board may sanction an amount of one hundred and fifty rupees per mensem as disability pension to a beneficiary who is permanently disabled due to paralysis, leprosy, TB, accident, etc. In addition to the pension he will be eligible for an ex-gratia payment of not more than five thousand rupees depending upon the percentage of disability and subject to such conditions as may be fixed by the Board.

(2) The application for disability pension and ex-gratia payment under sub-rule (1) shall be made

in Form No. XXXIX with such certificates and other documents as may be specified by the Board.

281. *Loan for the purchase of tools.*— An amount of five thousand rupees will be sanctioned as loan to the members of the Fund, for the purchase of tools. Those who have completed three years membership in the Fund and those who remit contribution regularly will be eligible for this loan. The beneficiary should not have completed fifty-five years of age. The loan amount shall be recovered in not more than sixty installments. An application in Form No. XL shall be made for this loan with such other documents as may be specified by the Board.

282. *Payment of funeral assistance.*— The Board may sanction an amount of one thousand rupees to the nominees/dependents of a deceased member, towards funeral expenses. An application in Form No. XLI shall be submitted for this benefit.

283. *Payment of death benefit.*— (1) The Board may sanction an amount of fifteen thousand rupees to the nominees/dependents of a member towards death benefit, in case of death. If the death is due to an accident, during the course of employment, the nominees/dependents of the members shall be given fifty thousand rupees towards death benefit.

284. *Application for death benefit.*— (1) A nominee who is entitled to death benefit under this rule shall submit to the Secretary or any other officer authorized by him an application in Form No. XXXVII. A certificate regarding the death/accident death issued by a Government doctor not below the rank of an Assistant Surgeon shall be produced alongwith the application and other documents specified by the Board.

(2) The Secretary or the officer authorised by him may, on receipt of the application, conduct an enquiry with regard to the eligibility of the applicant.

(3) If the Secretary or the officer authorised by him is satisfied that the person who has applied for financial assistance is entitled for such benefit he may sanction the amount.

(4) The sanctioning authority shall maintain a register for this purpose in Form No. XXXVIII.

(5) A person aggrieved by any decision taken under sub-rule (3) may file an appeal before the

Board within sixty days from the date of receipt of the order under that sub-rule and the decision of the Board thereon shall be final.

285. *Medical assistance to beneficiaries.*— The Board may sanction financial assistance to the beneficiaries who are hospitalized for five or more days due to accident or any disease. The financial assistance shall be two hundred rupees for the first five days and twenty rupees each for the remaining days, subject to a maximum one thousand rupees. This assistance shall also be given to the beneficiary met with accident and put in plaster at residence. If disability is resulted due to accident, the worker shall be eligible for a financial assistance upto a maximum of five thousand rupees depending upon the percentage of disability. The application in Form No. XLII or XLVI shall be submitted with such other documents as may be specified by the Board.

286. *Financial Assistance for Education.*— Children of the members shall be eligible for such financial assistance as may be determined by the Board for such courses of study as may be specified by the Board from time to time. An application in Form No. XLIII shall be submitted with such documents and within such time as may be specified by the Board.

287. *Financial assistance for marriage.*— The building workers having continuous membership for three years shall be eligible to get financial assistance of two thousand rupees for the marriage of their children. A female member of this Fund is also eligible for this assistance for her own marriage. This assistance shall be sanctioned for the marriage of two children of the beneficiary. An application in Form No. XLIV shall be submitted alongwith such other documents as may be specified by the Board.

288. *Family pension.*— In the event of death of a pensioner, family pension shall be given to the surviving spouse. The amount of pension will be fifty percent of the pension received by the pensioner or one hundred rupees whichever is higher. An application in Form No. XLV shall be submitted with such documents as may be specified by the Board within three months from the date of death of the pensioner.

289. *Recovery of advances and loans.*— The Board shall have the power to stipulate the conditions for recovery of loan and advances.

290. *Refund of the contribution of deceased member.*— (1) On the death of a member, the amount of contribution standing in his credit shall be given to his nominee. In the absence of a nominee the amount shall be paid to his legal heirs in equal shares.

(2) All financial benefits under these rules other than death benefit and medical assistance for accidents shall become payable only after one year of a person becoming member of the fund.

291. *Withdrawal to pay premium for Life Insurance Policy.*— (1) Sanction can be accorded to a member of the Fund for remitting the premium for Life Insurance Policy from the amount standing in his credit in the Fund. Withdrawal of amount for this purpose shall not be allowed more than once in a year.

(2) The full particulars of the policy shall be furnished to the Secretary of the Board in such form as may be specified by him.

(3) No amount, more than those actually required for remitting the premium, shall be sanctioned from the amount standing in this credit of the member.

292. *Assignment of Policy to the Fund.*— (1) Within six months of the withdrawal of the amount the policy shall be assigned to the secretary of the Board as security for the amount withdrawn.

(2) While according sanction for withdrawing an amount for remitting premium in receipt of an old policy, the Secretary of the Board shall ensure from the Life Insurance Corporation whether that policy is free from any encumbrances.

(3) No changes in the policy or transfer to another policy shall be made without the previous approval of the Secretary of the Board and the particulars regarding the changes in the policy or the transfer to the new one shall be furnished to the Secretary of the Board in such form as may be specified by him.

(4) If the policy is not so assigned and entrusted, the member shall immediately remit to the Fund any amount withdrawn from the Fund for the policy together with interest at such rate as may be fixed by the Board.

293. *Returning of the Policy.*— The Board shall return the policy in the following circumstances, namely:—

(i) on the member leaving service permanently on superannuation;

(ii) on leaving service permanently due to physical or mental disability;

(iii) on the death of the member before he leaves the service;

(iv) on the maturity of the policy assigned before the member leaves service or on the member becoming entitled to receive payment of the money in any other manner.

294. *Accounts.*— (1) Excluding the administrative expenses, all interest, rent and other income realized and all profits or losses if any, on the investment shall be credited or debited, as the case may be, to an account called the "Interest Suspense Account".

(2) The Secretary of the Board or any other officer authorized by him shall submit a statement to the Government on 15th day of March every year or on such other date as the Government may specify, an annual report appending a classified statement of the assets of the Fund.

295. *Investment of amount.*— All moneys belonging to the Fund may be invested in the Nationalized Banks or Schedule Banks or in the securities referred to in clauses (a) to (d) of section 20 of the Indian Trust Act, 1882 (2 of 1882).

296. *Utilization of the Fund.*— (1) The fund shall not, without the previous approval of the Government, be expended for any purpose other than those mentioned in the Act and the rules.

297. *Expenditure from the Fund.*— (1) All expenses for the administration of the Fund, fees and allowances of the Directors of the Board, salaries, leave salaries, joining time pay, travelling allowance, compensatory allowances, charge allowance, pension contribution and other benefits or expenses for the legitimate needs of the Board and the stationery expenses shall be met from the Administrative Account of the Fund.

(2) The amounts incurred by the Government for the administration of the Fund shall be treated as a loan, which shall be repaid from the Administration Account.

298. *Report regarding the functioning of the Board.*— A report on the functioning of the Board

during every financial year shall be approved by the Board before the 15th day of June next year and be submitted to the Government before the 31st day of July of that year.

299. *Copies of the registers and reports to be furnished.*— The Secretary of the Board shall furnish copies of the registers and annual report of the Fund to any employer or member of the fund on written application and on payment of such fees as may be specified by the Board in this behalf with the approval of the Government.

300. *Recovery of arrears.*— If any amount due from an employer or a member is arrears, the Secretary of the Board or any other officer authorised by him in this behalf shall, after ascertaining the amount of arrears, issue a certificate for that amount to the Collector of the District concern. On receipt of the certificate the District Collector shall recover the amount in the same manner as arrears of revenue due on land.

301. *Execution of Contract.*— All orders and other instruments shall be made and executed in the name of the Board and shall be authenticated by such persons as the Board may specify.